

**Upper Shore  
Workforce Investment Board  
Membership  
2020 - 2021**

<b>First Name</b>	<b>Last Name</b>	<b>Affiliation</b>
William	Bailey	Private Sector Queen Anne's County
Michael	Brustein	Private Sector Caroline County
Mary Ellen	Carter	Private Sector Talbot County
Beverly	Churchill	Queen Anne's County
Gale	Collins	Private Sector Dorchester County
Susan	Coppage	Dept. of Human Services
Clifford	Coppersmith	Post-Secondary Education, Adult Education, Perkins
Jim	Cutter	Communications Workers of America
Eric	Daniels	Eligible Youth Provider
Nick Grande		Community Action Agency
Nelson	Hill	United Food & Commercial Workers
Eric	Kuster	Private Sector Kent County
Connie	Overington	Private Sector Caroline County
Jena	Paquin	Division of Rehabilitation Services
Tyler	Patton	Private Sector Dorchester County
Royce	Sampson	Private Sector Talbot County
Tom	Timberman	Private Sector Kent County
Adam	Tolley	Career and Technology Education
Craig	Wanner	Private Sector Talbot County
Scott	Warner	Economic Development
George	Weeks	Private Sector Caroline County
Chip	Williams	Private Sector Kent County